

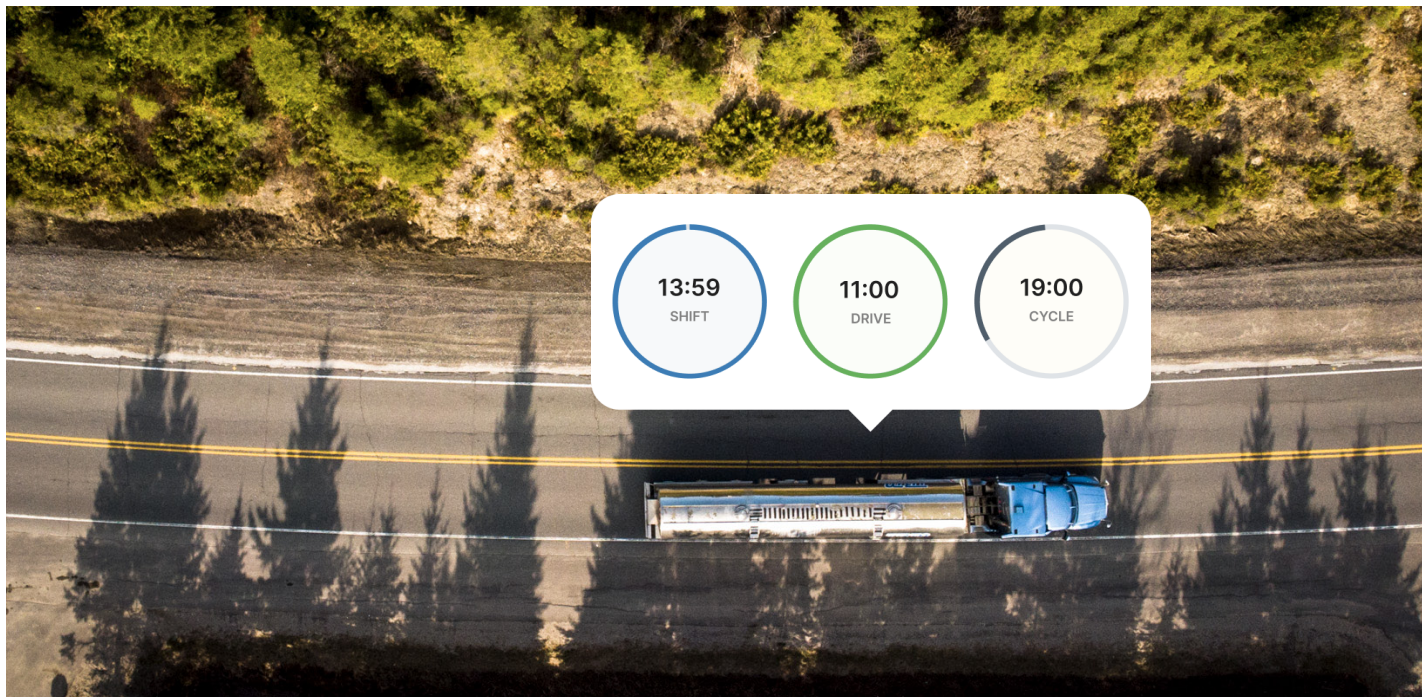


HOS differences between Canada and US



Rule	 Canada	 US
Shift window	16 consecutive hours	14 consecutive hours
On-duty limit	14 hours	14 hours
Driving limit	13 hours	11 hours
Off-duty minimum between shifts	8 consecutive hours	10 consecutive hours
Minimum daily off-duty	10 hours	N/A
Off-duty deferral	2 hours	N/A
30-minute rest break during shift	N/A	30 minutes before accumulating 8 driving hours; on or off-duty
Cycle 1	70 hours in 7 days; 36 consecutive off-duty hours to reset	60 hours in 7 days; 34 consecutive off-duty hours to reset
Cycle 2	120 hours in 14 days; 72 consecutive off-duty hours to reset	70 hours in 8 days; 34 consecutive off-duty hours to reset
Adverse driving conditions	Driver may extend driving time and work shift time up to 2 hours. Driver may not extend the shift window.	11 hour driving limit increased to 13 hours; 14 hour on-duty window increased to 16 hours
Splitting daily off-duty time – solo drivers	Can split off-duty time into 2 periods provided: Neither period is less than 2 hours; total off-duty time is 10 hours; time is spent in sleeper	Can split off-duty time into 2 periods provided: One period is at least 2 hours; the other is at least 7 hours and is spent in the sleeper berth; they add to 10 hours
Splitting daily off-duty time – team drivers	Can split off-duty time into 2 periods provided: Neither period is less than 4 hours; total off-duty time is 8 hours; time is spent in sleeper	Same as above
Personal Conveyance	Allowed but only for distances of less than 75 km. This distance limit is a daily limit and driver will be automatically switched to driving once limit is reached.	Allowed with no limit provided the purpose of the move is not to advance operational readiness
Yard Move	Allowed but only for speeds of less than 32 km/h. Driver will be switched automatically once limit is reached.	Allowed with no speed limit



Canada vs US ELD Mandates: Other Key Differences

- Canadian ELDs must be 3rd party certified
- No 8 days in any 30 days rule
- No grandfather period
- Provincially enforced
- Short term rental exception is 30 days (not 8)
- Supporting documents must be submitted to carrier within 20 days (not 13)
- Personal Conveyance will be strictly limited
- In the case of a malfunction
 - Drivers can switch to paper for up to 14 days (not 8)
 - Driver must notify carrier of diagnostic or malfunction including:
 - Malfunction or diagnostic code
 - Date and time it was noticed
 - Time the carrier was notified
 - Malfunction code must be listed on paper RODS until it is repaired
 - Carrier must maintain a register with malfunctions and diagnostics
 - Drivers should keep all supporting documents
- Roadside transfer options
 - Display and email